



*Building houses, building hope*

## **AGE RESTRICTION POLICY FOR VOLUNTEERS**

1. Volunteers under the age of 14 will not be permitted on the Habitat for Humanity construction site.

2. Volunteers between the ages of 14 and 16 are prohibited from working in general construction. However, they may engage in limited activities such as clearing lots, landscaping or painting, but should not be at the construction site, if there is construction activity at the site. If prior approval is obtained, they will be permitted on the construction site as long as they are under the close supervision of a parent, guardian or other responsible adult from a recognized church, school or community group and there is no construction activity. The parent, guardian, responsible adult or group sponsoring such a minor must assume all liability for any injury or damages caused by or to such minors on the work site. Church groups or other youth groups must have one adult supervisor for each four-youth volunteers. Youth volunteers of this age will not be permitted to use power tools or any other hazardous equipment.

3. Volunteers between the ages of 16 and 18 years of age may perform general construction work, but may not engage in certain activities which are considered ultra hazardous. These include the use of power tools, motor vehicles, demolition, work at heights above six feet, roofing and excavation operations. Supervision of such volunteers by a responsible adult is to be expected, but the site superintendent may vary the extent of the supervision as may be appropriate to the experience, training and physical abilities of the volunteer.

There are some exceptions to these rules. Participants in an apprenticeship or vocational program may be allowed to do some of the normally prohibited activities, if they are supervised by their teacher or qualified instructor. Volunteers must be at least 18 years old to participate in a blitz build.

4. Volunteers aged 18 and older are permitted to work on the construction site under the general supervision of the site superintendent and subject to such reasonable restrictions and conditions as may be determined by the superintendent for the health and safety of all volunteers.

September 27, 2005